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| **#** | **Business Process** | **In Scope Features** |
| 1 | Smart Organization and Core Setup | Create Organization, Locations and Job Fields |
| Setup core settings |
| Setup Security policies |
| Create user groups up to 5, user types up to 5 , configuration profiles up to 3 and coverage areas |
| Assist in managing Network Data |
| 2 | Recruiting Setup | Create User Defined Fields up to 15, List of values up 10, Forms , Requisitions and candidate files |
| Customize 3 List Views |
| Create Center Stage for Recruiter and Hiring Manager views |
| Create and customize requisition templates up to 10 |
| Create and customize correspondences up to 10 |
| Create and customize prescreening questions, evaluation questions and library up to 30 |
| Create and customize source lists up to 100 |
| Create and customize search queries up to 3 |
| Create automated tasks up to 3 |
| Create one candidate selection work flow |
| 3 | Career Section Management | Create external career section with 2 application flows |
| Career internal career section with 2 application flows |
| Create and customize theme and brand for career portal |
| 4 | Offer Management | Create and Customize offer letters and templates up to 3 |
| 5 | Reporting and Analytics | Create and customize up to 3 reports |
| 6 | Integration | Web API Integration, we use it in order to integrate with other applications by transferring the data to application intermediate tables only |